

Canada 150 Research Chairs Nominees

The DeGroote School of Business at McMaster University is seeking outstanding, internationally-based researchers (including Canadian expatriates) from disciplines that span digital innovation/transformation including the digital health domain and are at all career stages for consideration as Canada 150 Research Chairs nominees. Candidates with expertise that encompasses these areas of focus as well as those that have distinguished themselves within one of these domains will be considered.

The Canada 150 Research Chairs program will invest \$117.6 million to enhance Canada's reputation as a global centre for science, research and innovation excellence, in celebration of Canada's 150th anniversary. It will provide Canadian universities with a one-time investment to attract top-tier, internationally based scholars and researchers (including Canadian expatriates) to Canada.

Only researchers who are internationally based at the time of the application (both working and residing outside of Canada), including Canadian expatriates, are eligible for the program. Researchers who are already at a Canadian institution are not eligible. Please consult the [Canada 150 Research Chairs website](#) for full program information, including further details on eligibility criteria.

Founded in 1887, McMaster University is one of only four Canadian universities consistently ranked in the Top 100 in the world. Home to more than 70 research centres and institutes, McMaster is comprised of six faculties: The DeGroote School of Business, and the Faculties of Engineering, Health Sciences, Humanities, Science, and Social Sciences. This position would reside within the DeGroote School of Business, one of Canada's leading business schools with a strategic focus on digital transformation and health leadership. Recent successes related to the establishment of the McMaster Digital Transformation Research Centre and its three affiliated laboratories (Advanced Human Computer Interaction Laboratory, Evidence-based Decision Making Laboratory and the Flex NeuroIS User Experience Laboratory) represents a significant institutional investment and endorsement complemented by further investments made by the Canada Foundation for Innovation and the Ontario Research Fund-Research Infrastructure. Additionally, the establishment of the Health Leadership Academy (in conjunction with the Faculty of Health Sciences and facilitated through major philanthropic gifts) demonstrates DeGroote's and McMaster's strong commitment to these complementary areas of focus. The combined space allocations allow for state of the art facilities; the laboratory spaces are well configured to ensure a robust research program with access to neurophysiological infrastructure and the Health Leadership Academy teaching spaces ensure an optimal environment for interdisciplinary learning. The recently established EMBA in Digital Transformation and our Masters program in eHealth span our strategic areas of focus and demonstrate DeGroote's investment and commitment to further strengthening its leadership stature within this multi-disciplinary domain.

McMaster's main campus, located in the Westdale neighbourhood of Hamilton, Ontario, is comprised of 300 acres of scenic property at the western end of Lake Ontario, between Toronto and Niagara Falls. Our 30-acre central core is designated for pedestrians and bicyclists. Nearby attractions include Cootes Paradise, the Bruce Trail, the Waterfront Trail, the Royal Botanical Gardens, and the Niagara Escarpment, a UNESCO World Biosphere Reserve. The DeGroot School of Business has invested in both new teaching and research spaces in its Ron Joyce Centre located in Burlington, Ontario. This campus houses two of the three laboratories of the McMaster Digital Transformation Research Centre, the Health Leadership Academy, the Executive MBA in Digital Transformation, the MBA program, and the Executive Education Program. Burlington is well located within the Golden Horseshoe area of Southern Ontario and is consistently ranked as one of Canada's best places to live. This year it was ranked as Canada's number one mid-sized city. The City of Burlington and the Haltech/Halton Region are making significant investments in the innovation ecosystem to ensure a robust and thriving digital technology and entrepreneurial sector.

The DeGroot School of Business and McMaster value a diverse community and encourage applications from highly qualified candidates with skills and abilities that will contribute to the values of equity, diversity and inclusivity in research, teaching and the workplace. McMaster has a strong commitment to employment equity and encourages applications from women, persons with disabilities, Indigenous persons, members of racialized communities and LGBTQ-identified persons. We also appreciate that these identity positions do not occur in isolation from one another.

Selection Criteria

McMaster's nominees for the Canada 150 Research Chairs program will be selected in accordance with the following criteria:

1. Research/academic merit of the candidate
 - The quality of the candidate's research track record, as measured through bibliometric evidence or other measures of research productivity and impact.
 - The candidate is a top-tier, internationally based researcher whose accomplishments have made a major impact in their fields (as appropriate based on career stage).
2. Potential contribution of the candidate to the research enterprise at McMaster and in Canada
 - The potential contribution of the research chair in enhancing the research landscape at the DeGroot School of Business, McMaster and in Canada, such as:
 - filling a gap within existing expertise;
 - building research capacity in new fields or increasing critical mass in existing areas;
 - contributing to the values of equity, diversity and inclusivity in research, teaching and the workplace.
 - likelihood that the work of the candidate will advance the reputations of McMaster and Canada as a global centre for science, research and innovation excellence; and
 - potential for the candidate's expertise to create social and economic advantages for Canada.

How to Apply

Interested applicants should submit the following material to Ms. Areti Vourinaris via e-mail at vourina@mcmaster.ca indicating “Canada 150 Research Chairs application” in the subject line:

- a letter of application demonstrating how the candidate meets the selection criteria outlined above;
- curriculum vitae;
- statements of research and teaching interests and a description of how the candidate has or will advance the University’s commitment to building an inclusive community and to fostering a culture which embraces and promotes the rich diversity of the campus community (activities may include diversity-related programming, committee work and/or mentoring women and/or other groups that have been historically marginalized or disadvantaged.);
- a selection of research publications; and
- the names and contact information of a least three referees (with postal and email addresses) who are established authorities in the field, who are not in a conflict of interest, and at least one of the which is from a recognized international authority in the candidate’s field who does not reside in the country in which the candidate is currently working.
- In our efforts to fulfill our commitment to the diversity, equity and inclusivity, you are invited to complete a brief diversity survey as part of the application process. This survey can be found at <https://surveys.mcmaster.ca/limesurvey/index.php/454487?lang=en> . The survey is **voluntary** and will take approximately two minutes. All information collected is confidential and will not be shared with the selection committee. The results of the survey are for institutional planning purposes, and support our efforts to promote diversity, equity, and inclusivity.

McMaster University, inclusive of the DeGroot School of Business, recognizes the potential impact that career interruptions and personal circumstances (e.g., pregnancy, early childcare, eldercare, illness, etc.) can have on a candidate’s record of research achievement. We encourage candidates to explain in their applications the impact that career interruptions, or other issues may have had as described under “Career Interruptions” at CRC’s Guidelines for ensuring a fair and transparent recruitment and nomination process at <http://www.chairs-chaires.gc.ca/program-programme/equity-equite/recruitment-recrutement-eng.aspx>. Further details may be found under Guidelines for Assessing the Productivity of Nominees at http://www.chairs-chaires.gc.ca/peer_reviewers-evaluateurs/productivity-productivite-eng.aspx#career.

Applications are requested by July 31, 2017.

Employment Equity Statement

McMaster University is located on the traditional territories of the Haudenosaunee and Mississauga Nations and, within the lands protected by the “Dish With One Spoon” wampum agreement.

In keeping with its Statement on Building an Inclusive Community with a Shared Purpose, McMaster University strives to embody the values of respect, collaboration and diversity, and has a strong commitment to employment equity. The diversity of our workforce is at the core of our innovation and creativity and strengthens our research and teaching excellence. The University seeks qualified candidates who share our commitment to equity, diversity and inclusivity. While all qualified candidates are invited to apply, we particularly welcome applications from women, persons with disabilities, First Nations, Métis and Inuit peoples, members of visible minorities, and LGBTQ+ persons.

Job applicants requiring accommodation to participate in the hiring process should contact the Human Resources Service Centre at 905-525-9140 ext. 222-HR (22247) or the Faculty of Health Sciences Human Resources office at ext. 22207 to communicate accommodation needs.